**NYS EQUALITIES MONITORING FORM**

North Yorkshire Sport is required to ask the following questions in order to monitor and develop our Equality and Diversity Strategy and ensure we treat our volunteers fairly. All information will be kept strictly confidential in compliance with the Data Protection Act 1998.

Name: Click here to enter text.

1. Please state your date of birth: Click here to enter text.

**(Please tick appropriate boxes below)**

2. Your Gender? Male [ ]  Female [ ]  In another way: Click here to enter text.

3. What is your ethnic group? (Choose from A – E and then tick the appropriate box)

A. **White**

British [ ]  Irish [ ]  Other [ ]  please specify Click here to enter text.

B. **Mixed**

White and black Caribbean [ ]  White and black African [ ]  White and Asian [x]

Other [ ]  please specify Click here to enter text.

C. **Asian or Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]

Other [ ]  please specify Click here to enter text.

D. **Black or Black British**

Caribbean [ ]  African [ ]  Other [ ]  please specify Click here to enter text.

E. **Chinese or other Ethic Group**

Chinese [ ]  Other [ ]  please specify Click here to enter text.

The Equality Act 2010 defines a disabled person as anyone with a ‘physical or mental impairment that has a substantial and long-term adverse effect upon his/her ability to carry out normal day-to-day activities’.

4. Do you consider yourself to have a disability? Yes [ ]  No [ ]

If yes, what is the nature of the disability?

Visual impairment [ ]  Hearing impairment [ ]  Physical disability [ ]

Learning disability [ ]  Multiple disability [ ]  Other [ ]  please specify Click here to enter text.

5. What is your religion? (If you do not wish to disclose this information, please leave blank)

None [ ]  Buddhist [ ]  Hindu [ ]

Jewish [ ]  Sikh [ ]  Muslim [ ]

Christian [ ]  (includes Church of England/Scotland/in Wales, Catholic, Protestant & other Christian denomination) Other [ ]  please specify Click here to enter text.

The monitoring of sexual orientation may cause concern for some employees, therefore the completion of this question is optional. The reason for asking this question is because it is important to monitor all areas covered by anti-discrimination legislation to help us to best address the diverse needs of our workforce.

6. What is your sexual orientation? (If you do not wish to disclose this information, leave blank)

Heterosexual [ ]  Homosexual [ ]  Bisexual [ ]  Transgender [ ]

***Thank you for taking the time to complete this form.***