**Formal proposal to remodel the 7 School Sport & Physical Activity Networks (SSPANs) across Leicestershire**

Current position and rationale for change:

The current School Sport & Physical Activity (SSPAN) structures have been in existence since September 2000 and it is now questionable as to whether these structures are fit for purpose to offer a high quality PE, school sport, physical activity and health & wellbeing offer for **all** young people across Leicestershire.

Due to the various SSPAN buy-in models across the County, resulting in various levels of capacity in each area, we currently have a significantly inconsistent offer for schools and young people. Some schools and young people are receiving a strong high-quality offer, of which they are investing into. But many schools and young people across the county are not.

In the current financial climate, there is a significant risk around the future sustainability of the SSPAN structures across the county beyond this academic year. Whilst they may currently be quite secure in some areas, they are certainly not across all.

We have already seen instances of schools ‘breaking away’ from SSPANs as they are not happy with the current offer or value for money. There is a risk that this could continue, especially linked to schools that are members of Multi-Academy Trusts, but that cut across more than one SSPAN boundary area.

There is however an opportunity for us to create and form a new single Leicestershire-wide SSPAN structure, creating a collaborative approach between all schools across the County and as a result, a consistent high quality, value for money offer, for all schools and young people.

In addition to creating a consistent and fair offer for all schools and young people, a single SSPAN structure also gives us many additional collaborative opportunities. These include; sharing knowledge, skills and expertise from a network of over 20 officers (including PE, sport, competition, disability, physical activity and health), an opportunity to look at making county-wide savings within the network (e.g. training, transport, facility hire, trophies and medals), and an opportunity to identify and collectively bid for new sources of funding or income, including sponsorship, to sustain this area of work beyond potential future Government funding cuts.

Formal Proposal:

To create a new single Leicestershire School Sport & Physical Activity Network (SSPAN) covering all schools across the County

**The Leicestershire SSPAN Vision:**

We will enhance all children and young people’s ‘personal development’; their mental health, physical health, confidence and resilience through high quality PE, school sport and physical activity

**The Leicestershire SSPAN Mission and Purpose:**

* To ensure a consistent school sport, physical activity and health & wellbeing offer for all children and young people across Leicestershire
* To ensure that the SSPAN is working consistently in partnership with our schools, Multi-Academy Trusts, Teaching Alliances and other providers of PE, school sport and physical activity
* To ensure future sustainability considering potential risks around national and local funding

The new structure will be made up of 5 delivery areas, linked to the current Leicestershire Inclusion Partnership boundaries; Loughborough, Melton & South Charnwood, Hinckley & Bosworth, North West Leicestershire and South Leicestershire.

An increased staffing structure across the County will be created, to ensure there is enough capacity to service all schools and young people and to ensure that we have a network of appropriate roles both at a strategic and operational level. This will include;

* 1 x FTE Strategic School Sport & Physical Activity Manager per area **(5 in total)**
* 0.5 x FTE Administrator per area **(2.5 in total)**
* 1 x FTE Operational School Games Organiser per area **(5.5 in total)**

*(Note: South Leicestershire to receive 1.5 FTE due to size of area)*

* 1 x FTE Operational Physical Activity and Health & Wellbeing Officer per area **(5.5 in total)**

*(Note: South Leicestershire to receive 1.5 FTE due to size of area)*

* 2 x FTE Operational School Sport/Physical Activity and Health & Wellbeing Apprentices per area **(10 in total)**

These roles will be centrally employed by Leicestershire County Council on appropriate and consistent salary scales and managed by both Leicester-Shire & Rutland Sport and local Head Teacher Steering Groups. However, importantly, roles will still be based and hosted in their locality, either by the current hub-site school, or by a combination of hub-site schools (to be discussed and determined locally by member schools). Officers will also be encouraged to operate a ‘hot-desk’ policy at other schools in their area and in their Local Authority Leisure teams.

As a result of this new staffing structure, schools will receive the following;

Physical Activity and Health & Wellbeing Offer:

* Access to the ‘Big Moves’ fundamental movement programme **(Primary/Special Schools)**
* Access to the ‘Daily Boost’ physical activity programme **(All Schools)**
* Access to targeted support and programmes linked to Active Travel, including access to a minimum of 2 Active Travel Campaigns per year, support with developing School Active Travel Plans and access to ModeShift stars **(All Schools)**
* Access to targeted physical activity programmes specifically targeting inactive boys and girls **(All Schools)**
* Supporting schools with physical activity components linked to the Healthy Schools Programme and supporting schools to achieve the new Healthy Schools Rating Scheme **(All Schools)**
* Supporting schools to improve the health and wellbeing of their staff, including access to the LRS Wellbeing@Work programme **(All Schools)**
* Develop and deliver programmes, interventions and processes which support the transition of pupils from school-based activity into community-based activity **(All Schools)**
* Access to additional locally developed health and wellbeing programmes **(All Schools)**

School Games / Competition Offer:

* Access to a comprehensive and consistent calendar of high-quality competitions and festivals, appropriate for all young people, as part of our 3-tier approach; 1. Performance Competition, 2. Development Competition, 3. Engagement Festival **(All Schools)**
* Provide clear access and pathways from local Level 2 competitions, to Level 3 county finals for winning teams **(All Schools)**
* Specific and appropriate offer for small schools, primary schools, secondary schools and special schools **(All Schools)**
* Access to Leadership & Volunteering training and deployment opportunities **(All Schools)**
* Support for schools to achieve School Games Mark Accreditation **(All Schools)**
* Support for schools to set-up and develop Change4Life Clubs **(Primary/Special Schools)**
* Local administration of the secondary schools Team Leicestershire competition programme, with clear pathways to knockout rounds and county finals **(Secondary Schools)**

Advice, Support, Training:

* Primary PE Co-ordinator training **(Primary/Special Schools)**
* Teacher training linked to the delivery of PE, school sport, physical activity and health & wellbeing programmes **(All Schools)**
* Additional Healthy Schools and physical activity CPD opportunities **(All Schools)**
* Development and delivery of County Heads of PE Forum **(Secondary Schools)**
* Advice and support on development and delivery of Primary PE & Sport Premium action plans **(Primary/Special Schools)**
* Advice and support on best practice delivery **(All Schools)**
* Advice, support and links to local community sports clubs and local authority / local leisure providers providing exit routes for young people **(All Schools)**
* Advice, support and access to additional children & young people programmes, e.g. Satellite Clubs, access to schools, funding, etc. **(All Schools)**

Additional School Specific Priorities:

* Bespoke support from your SSPAN Manager and the wider SSPAN network on the identification, development and delivery of additional targeted school led priorities – e.g. physical activity programmes linked to mental health **(All Schools)**

The funding required for this new model will be made up from the collective Leicestershire funding awards from both Sport England (currently £166,600) and Leicestershire County Council Public Health (currently £192,700) and a consistent and fair affiliation fee from all schools.

The proposed school affiliation formula is as follows:

Primary School Affiliation

It is proposed that to ensure fairness and equity across all primary schools, this affiliation will be **15%** of a school’s Primary PE & Sport Premium grant.

Special School and ‘Small School’ Affiliation

It is proposed that as a result of special schools and ‘small schools’ (under 100 pupils on roll) not being able to access all mainstream opportunities, this affiliation will be **10%** of a school’s Primary PE & Sport Premium grant.

Secondary School Affiliation

It is proposed that as a result of secondary schools not currently receiving any specific government funding linked to PE or school sport, this affiliation should be a reduced amount of that of primary and special schools and linked to 3 pupil-on-roll bands

* 0-499 pupils - £500
* 500-99 pupils - £1,000
* 1000+ pupils - £1,500

It is important to note that this central affiliation ensures all schools can access the minimum offer as outlined above. However, there would still be the opportunity for schools to increase their investment to retain a local enhanced offer – e.g. multi-sport coaches, family co-ordinators, etc.

**Timelines:**

* January – formal consultation sent to schools and start of decision-making process
* February half-term – end of formal consultation and decision-making process
* End of February – results of school’s decision
* March – start of HR processes or end of re-modelling process